

# TEAM TRUST AND TALENT

## A WORKSHOP TO UNLEASH POTENTIAL IN CORPORATE, HIGHER EDUCATION AND START-UP TEAMS

High-performing teams don't just happen by accident. A lot of individual and collective hard work goes into building an inclusive, engaged and productive team ecosystem. Our workshop helps you kickstart that process and develop the 5 C's of a high performing team.

### The workshop

Our 2 day workshop is dedicated to building inclusive ecosystems in teams using a strengths-based approach. It is facilitated by Dr Jan Peters MBE who has helped hundreds of teams achieve excellence, including at Brunel, UCL, VISA, Barclays, GSK, Johnson & Johnson and Schroders.

Here are just some of the benefits:

- Understand team dynamics
- Leverage the power of difference
- Gain a new strategic purpose
- Unleash your winning mindset
- Know team members' individual strengths
- Learn strategies for managing conflict
- Discover how to build trust
- Unlock maximum engagement
- Allow team members to use their strengths



#### Team components

Deepen self-awareness and explore motivators, blockers, and focus on individual strengths.



#### Team climate and dynamics

Explore how people fit together and interact. Identify areas for focus and development. Commit to action.



#### Our tools

We use Gallup's CliftonStrengths, and Lencioni's models to explore trust, psychological safety, and conflict to develop new habits and appreciation.

### GET IN TOUCH

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Building inclusive ecosystems in STEM teams

# AGENDA

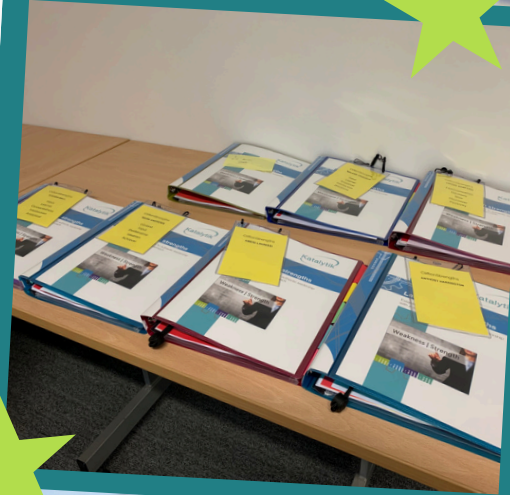
Spread over 2 days, the workshop includes pre-work and homework. We liaise with the Team Lead to identify your desired outcomes, and tailor the discussions accordingly.

**DAY ONE**

- EXPLORING CLIFTONSTRENGTHS
- PERSONAL MOTIVATORS
- BLINDSPOTS
- JOHARI WINDOW
- FRUSTRATIONS

**DAY TWO**

- EXPLORING TEAM CLIMATE
- BUILDING PARTNERSHIPS
- TEAM DYNAMICS
- CHALLENGES AND CONFLICT
- PRIORITY ACTIONS



## The 5 C's of a high performing team



**TUNE IN – PERFORMANCE RESULTS**

Significance	Relationship Building 30% 14 People						Executing 28% 14 People												
	Woo	Adaptability	Connectiveness	Developer	Empathy	Harmony	Reliator	Achiever	Arranger	Brief	Consistency	Discipline	Focus	Responsibility	Restorative				
47	22	33	18	9	24	30	26	10	5	12	2	6	17	31	7	8	10	23	
30	25	17	14	12	10	34	24	9	15	4	19	8	13	25	23	24	12	3	30
18	20	34	29	14	28	31	18	11	17	4	8	19	18	16	18	9	11	2	4
13	29	33	21	26	25	3	24	8	27	19	12	22	19	10	34	19	18	20	14
22	18	17	20	9	27	32	2	29	1	12	3	7	10	10	34	19	18	20	14
29	11	14	15	2	1	4	13	24	3	8	16	12	9	10	32	20	26	6	7
15	7	34	19	14	16	30	21	3	18	6	4	6	32	12	20	26	6	7	16
23	16	24	27	11	29	10	29	10	20	6	4	6	17	35	33	8	8	13	24
17	20	19	7	6	10	31	29	12	11	8	28	20	15	33	32	34	22	18	9
24	1	7	13	12	3	22	17	6	2	8	34	5	21	25	23	32	27	11	33
30	6	18	9	5	1	7	11	6	5	13	15	10	16	17	34	29	27	13	31
11	4	33	16	13	3	10	19	1	13	10	20	3	6	30	31	26	18	21	25
17	24	30	29	25	8	19	1	12	4	21	22	22	20	15	2	15	2	18	18



### Past participants said:

“Valued the discussion and openness that was created”  
 “Great pace and well presented”